

ALERT: NLRB REQUIRED US TO PROVIDE THE UNION YOUR HOME ADDRESS, EMAIL AND PHONE NUMBER(S) IF YOU ARE A VOTER IN THE OCTOBER 24TH ELECTION



- **Mercy Health VNS does not supply personal information**, including your home address, cell phone or email to anyone until we are ordered to do so by a Court or government agency, like the NLRB.
- **However, since the union asked for an election, we were required to provide that information to the union today.**
- **Mercy does not send people to your home for any reason. IF someone visits your home pretending to be from Mercy, they are not telling you the truth.**

A good safety practice is to ask anyone who comes to your door to show you ID and business card, *and* confirm they are who they say they are with their employer before letting them into your home.

- **If they are in fact from the union they have no more rights than any other door-to-door salesman**, and you do not have to speak to them. *Whether you do or not is entirely your choice.*
- You do not have to answer the phone or text messages. It's up to you.
- You do not have to tell ANYONE if you are voting, or how you are voting.
- If you feel threatened or harassed you can send a "No Solicitation" form to the union, and/or report it to the NLRB or the authorities.

As always, Human Resources and the management team are available to all colleagues for any employee relations matters.

Be Informed. It's *your* paycheck. It's *our* healthcare. Get the Facts. And Vote No.